



Together...  
We Build Tomorrow!

## 2023-2024 Administrative Professional Pay Plan

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Daily	\$215.80	\$260.00	\$304.20
	Specialist, Certification	226	216 Days	46,613	56,160	65,707
	Specialist, Family Engagement CCLC	216	226 Days	48,771	58,760	68,749
	Specialist, McKinney-Vento Homeless	226				
	Specialist, Network	226				
	Specialist, PEIMS	226				
	Specialist, Purchasing	226				
	Specialist, Record Reten & Fixed Assets	226				
	Specialist, Security Surveillance	226				
	Title III Liaison, Family/Literacy/Parent Outreach	216				
2			Daily	\$243.64	\$293.54	\$343.44
			197 Days	47,997	57,827	67,658
	Specialist, Human Resources	226	226 Days	55,063	66,340	77,617
	Specialist, MAC/SHARS	226	238 Days	57,986	69,863	81,739
	Specialist, Multi Media	226				
	Specialist, Public Relations & Mktng	226				
	Specialist, Video Production	226				
	Speech Therapist Asst	197				
	Supervisor, Custodial/Warehouse	238				
	Supervisor, Transportation	238				
3			Daily	\$285.06	\$343.44	\$401.82
	Behavior Analyst (BCBA)	226	187 Days	53,306	64,223	75,140
	Coordinator, Campus Technology	187	197 Days	56,157	67,658	79,159
	Coordinator, Facilities/Construction	226	212 Days	60,433	72,809	85,186
	Coordinator, SEL/PBIS District	226	216 Days	61,573	74,183	86,793
	Coordinator, Site Coord 21st Century	216	226 Days	64,424	77,617	90,811
	Coordinator, Technical Services	226				
	Counselor, Dropout Recovery	212				
	Counselor, ES	197				
	Counselor, HS	212, 226				
	Counselor, HS CATE	212				
	Counselor, MS	212				
	Counselor, Responsive Services	226				
	Counselor, Special Education	197				
	Facilitator, Preparedness	197				
	Manager, Energy	226				
	Manager, Payroll	226				
	Systems Administrator	226				



Together...  
We Build Tomorrow!

## 2023-2024 Administrative Professional Pay Plan

4		Daily	\$313.56	\$377.78	\$442.00
Asst Principal, ES	226	226 Days	70,865	85,378	99,892
Coordinator, Accounting	226				
Coordinator, Benefits/Risk Mgmt	226				
Coordinator, Bil/ESL	226				
Coordinator, CATE	226				
Coordinator, District Testing	226				
Coordinator, ELA/Reading	226				
Coordinator, Federal Programs	226				
Coordinator, Fine Arts	226				
Coordinator, Human Resources	226				
Coordinator, Instructional Technology	226				
Coordinator, Inventory Mgmt	226				
Coordinator, Math	226				
Coordinator, New Teacher Mentor	226				
Coordinator, PEIMS Accounting	226				
Coordinator, Science	226				
Coordinator, Social Studies	226				
Coordinator, Sped	226				
Data Fellow	226				
Instructional Officer, ES	226				
5		Daily	\$328.81	\$398.56	\$468.31
Asst Principal, MS	226	197 Days	64,776	78,516	92,257
Diagnostician	197	207 Days	68,064	82,502	96,940
Facilitator, Sped Assessment	207	226 Days	74,311	90,075	105,838
Licensed Specialist in School Psychology	197				
Occupational Therapist	197				
Physical Therapist	197				
Speech Therapist	197				
6		Daily	\$349.00	\$420.48	\$491.96
Asst Director, Accelerated Learning	226	226 Days	78,874	95,028	111,183
Asst Director, Data & Accountability	226	238 Days	83,062	100,074	117,086
Asst Director, Sped	226				
Asst Principal, Early College	226				
Asst Principal, HS	226				
Manager, Maintenance & Operations	238				



Together...  
*We Build Tomorrow!*

## 2023-2024 Administrative Professional Pay Plan

7		Daily	\$369.94	\$445.71	\$521.48
		226 Days	83,606	100,730	117,854
	Director, Administrative Support	226			
	Director, Advanced Academics	226			
	Director, CNP	226			
	Director, CNP Financial	226			
	Director, Enterprise Information	226			
	Director, Federal Programs	226			
	Director, Infrastructure Services	226			
	Director, Procurement	226			
	Director, Teacher Support (TIA)	226			
	Director, Transportation	226			
	Principal, ES	226			
8		Daily	\$392.13	\$472.45	\$552.77
		226 Days	88,621	106,774	124,926
	Director, Athletics	226			
	Director, Bilingual Education	226			
	Director, DAEP	226			
	Director, Guidance & Counseling	226			
	Director, Human Resources	226			
	Director, Project Director CCLC	226			
	Director, Special Education	226			
	Principal, MS	226			
9		Daily	\$418.17	\$500.80	\$583.43
		226 Days	94,506	113,181	131,855
	Chief Technology Officer	226			
	Dean, Accelerated Instruction	226			
	Principal, Early College	226			
	Principal, HS	226			
10		Daily	\$531.08	\$636.02	\$740.96
		226 Days	120,024	143,741	167,457
	Asst Superintendent, Instruction	226			
	Chief Financial Officer	226			
	Chief Human Resources Officer	226			
	Chief Operations Officer	226			